



## Responsible Investment Proxy Voting

### History of proxy voting for December 2025

Meeting Date	Ticker	Name Issuer	Proposal Number	Proposal Description	Vote Decision
12/9/2025	OTEX	Open Text Corp	1A	Elect P. Thomas Jenkins	For
			1B	Elect Randy Fowlie	For
			1C	Elect David Fraser	For
			1D	Elect John Hastings	For
			1E	Elect Robert Hau	For
			1F	Elect Goldy Hyder	For
			1G	Elect Kristen M. Ludgate	For
			1H	Elect Fletcher F. Previn	For
			1I	Elect Annette P. Rippert	For
			1J	Elect George D. Schindler	For
			1K	Elect Margaret Stuart	For
			1L	Elect Deborah Weinstein	For
			2	Appointment of Auditor	For
			3	Shareholder Rights Plan Renewal	For
			4	Advisory Vote on Executive Compensation	For
12/10/2025	SPOT	Spotify Technology S.A.	1a.	Elect Alex Norström	For
			1b.	Elect Gustav Söderström	For
12/5/2025	MSFT	Microsoft Corporation	1a.	Elect Reid G. Hoffman	For
			1b.	Elect Hugh F. Johnston	Against
			1c.	Elect Teri L. List	For
			1d.	Elect Catherine MacGregor	For
			1e.	Elect Mark A. L. Mason	For
			1f.	Elect Satya Nadella	For
			1g.	Elect Sandra E. Peterson	For
			1h.	Elect Penny S. Pritzker	For
			1i.	Elect John David Rainey	For
			1j.	Elect Charles W. Scharf	For
			1k.	Elect John W. Stanton	For
			1l.	Elect Emma N. Walmsley	For
			2.	Advisory Vote on Executive Compensation	For
			3.	Ratification of Auditor	For
			4.	Approval of the 2026 Stock Plan	For
			5.	Shareholder Proposal Regarding Censorship Risk Audit	Against
			6.	Shareholder Proposal Regarding GenAI Discrimination	Against
			7.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against
			8.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Against
			9.	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	Against
			10.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Against
12/5/2025	NOW	ServiceNow Inc	1.	Forward Stock Split	For

1. The Momentum Curate Global Growth, Quality, and Value Equity Funds, together with the Momentum GF Global Equity Fund, are managed under Russell's Enhanced Portfolio Implementation (EPI), with proxy voting undertaken on behalf of Momentum Global Investment Management.

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