History of proxy voting for September 2024

Meeting Date	Ticker	Issuer Name	Proposal Number	Proposal Description	Vote Decision
9/26/2024	DGE	Diageo plc	4	Elect Julie Brown	For
			1	Accounts and Reports	For
			5	Elect Nik Jhangiani	For
			2	Remuneration Report	For
			6	Elect Melissa Bethell	For
			3	Final Dividend	For
			13	Elect Ireena Vittal	Against
			14	Appointment of Auditor	For
			15	Authority to Set Auditor's Fees	For
			16	Authorisation of Political Donations	For
			10	Elect Javier Ferrán	For
			17	Authority to Issue Shares w/ Preemptive Rights	For
			19	Authority to Repurchase Shares	For
			7	Elect Karen Blackett	For
			11	Elect Susan Kilsby	For
			18	Authority to Issue Shares w/o Preemptive Rights	For
			20	Authority to Set General Meeting Notice Period at 14 Days	For
			8	Elect Valérie Chapoulaud-Floquet	For
			12	Elect Sir John A. Manzoni	For
			9	Elect Debra A. Crew	For

History of proxy voting for October 2024

Meeting Date	Ticker	Issuer Name	Proposal Number	Proposal Description	Vote Decision
10/17/2024	00001	CK Hutchison Holdings Limited	1	Joint Venture/Strategic Alliance (of Three UK with Vodafone UK)	For
10/28/2024	WKL	Wolters Kluwers NV	2	Elect Anjana Harve to the Supervisory Board	For

History of proxy voting for November 2024

Meeting Date	Ticker	Issuer Name	Proposal Number	Proposal Description	Vote Decision
11/8/2024	RI	Pernod Ricard	5	Elect Alexandre Ricard	For
			11	2023 Remuneration Report	For
			17	Authorisation of Legal Formalities	For
			6	Elect César Giron	For
			12	2024 Remuneration Policy (Board of Directors)	For
			1	Accounts and Reports; Non Tax-Deductible Expenses	For
			7	Appointment of Auditor for Sustainability Reporting (Deloitte)	For
			13	Special Auditors Report on Regulated Agreements	For
			2	Consolidated Accounts and Reports	For
			8	Appointment of Auditor for Sustainability Reporting (KPMG)	For
			14	Authority to Repurchase and Reissue Shares	For
			3	Allocation of Profits/Dividends	For
			9	2023 Remuneration of Alexandre Ricard, Chair and CEO	For
			15	Authority to Issue Performance Shares	For
			4	Elect Virginie Fauvel	For
			10	2024 Remuneration Policy (Chair and CEO)	For
			16	Authority to Issue Restricted Shares	For
11/14/2024	BR	Broadridge Financial Solutions, Inc.	1e.	Elect Timothy C. Gokey	For
			1j.	Elect Amit K. Zavery	For
			1f.	Elect Brett A. Keller	For
			2	Advisory Vote on Executive Compensation	For
			1a.	Elect Pamela L. Carter	For
			1g.	Elect Maura A. Markus	For
			3	Ratification of Auditor	For
			1b.	Elect Richard J. Daly	For

			1h.	Elect Eileen K. Murray	For
			1c.	Elect Robert N. Duelks	For
			1i.	Elect Annette L. Nazareth	For
			1d.	Elect Melvin L. Flowers	For
11/12/2024	JKHY	Jack Henry & Associates, Inc.	1.1	Elect David B. Foss	For
			1.2	Elect Matthew C. Flanigan	For
			1.8	Elect Tammy S. LoCascio	For
			1.3	Elect Thomas H. Wilson, Jr.	For
			1.9	Elect Lisa M. Nelson	For
			1.4	Elect Thomas A. Wimsett	For
			2	Advisory Vote on Executive Compensation	For
			1.5	Elect Shruti S. Miyashiro	For
			3	Elimination of Supermajority Requirement	For
			1.6	Elect Wesley A. Brown	For
			4	Ratification of Auditor	For
			1.7	Elect Curtis A. Campbell	For
11/14/2024	TTD	Trade Desk Inc	1	Reincorporation From Delaware to Nevada	Against
			2	Right to Adjourn Meeting	Against

History of proxy voting for December 2024

Meeting Date	Ticker	Issuer Name	Proposal Number	Proposal Description	Vote Decision
12/6/2024	DIE	D`ieteren Group	1	Allocation of Special Dividend	For
			3.1	Change in Control Clause (Senior Facilities Agreement)	Against
			3.2	Authority to Establish Registered Pledge on Assets	For
			4	Authorisation of Legal Formalities	For
12/10/2024	MSFT	Microsoft Corporation	1a.	Elect Reid G. Hoffman	For
			1e.	Elect Mark Mason	For
			1i.	Elect Carlos A. Rodriguez	For
			2	Advisory Vote on Executive Compensation	For
			6	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Against
			1b.	Elect Hugh F. Johnston	For
			1f.	Elect Satya Nadella	For
			1j.	Elect Charles W. Scharf	For
			3	Ratification of Auditor	For
			7	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Against
			1c.	Elect Teri L. List	For
			1g.	Elect Sandra E. Peterson	For
			1k.	Elect John W. Stanton	For
			4	Shareholder Proposal Regarding Risks of Developing Military Weapons	For
			8	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	For
			1d.	Elect Catherine MacGregor	For
			1h.	Elect Penny S. Pritzker	For
			1l.	Elect Emma N. Walmsley	For
			5	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Against
			9	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	For
12/10/2024	PANW	Palo Alto Networks Inc	1a.	Elect John Key	For
			3	Frequency of Advisory Vote on Executive Compensation	1 Year
			1b.	Elect Mary Pat McCarthy	For
			4	Advisory Vote on Executive Compensation	Against
			1c.	Elect Nir Zuk	For
			5	Amendment to the 2021 Equity Incentive Plan	For
			2	Ratification of Auditor	For
			6	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against

History of proxy voting for January 2025

Meeting Date	Ticker	Issuer Name	Proposal Number	Proposal Description	Vote Decision
1/23/2025	COST	Costco Wholesale Corp	1d.	Elect Hamilton E. James	For
			1a.	Elect Susan L. Decker	For
			1e.	Elect Sally Jewell	For
			2	Ratification of Auditor	For
			1b.	Elect Kenneth D. Denman	For
			1f.	Elect Jeffrey S. Raikes	For
			3	Advisory Vote on Executive Compensation	For
			1c.	Elect Helena B. Foulkes	For
			1g.	Elect John W. Stanton	For
			4	Shareholder Proposal Regarding Report on Risks of Maintaining DEI Efforts	Against
			1h.	Elect Ron M. Vachris	For

			1i	Elect Mary Agnes Wilderotter	For
1/28/2025	V	Visa Inc	7	Shareholder Proposal Regarding Lobbying Report	Against
			1a.	Elect Lloyd A. Carney	For
			1i.	Elect Pamela Murphy	For
			3	Ratification of Auditor	For
			1b.	Elect Kermit R. Crawford	For
			1e.	Elect Teri L. List	For
			1j	Elect Linda J. Rendle	For
			4	Shareholder Proposal Regarding Report on Benefits and Health Program Gaps	Against
			1c.	Elect Francisco Javier Fernández Carbajal	For
			1f.	Elect John F. Lundgren	For
			1k.	Elect Maynard G. Webb, Jr.	For
			5	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against
			1d.	Elect Ramon L. Laguarta	For
			1g.	Elect Ryan McInerney	For
			2	Advisory Vote on Executive Compensation	For
			6	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
			1h.	Elect Denise M. Morrison	For

History of proxy voting for February 2025

Meeting Date	Ticker	Issuer Name	Proposal Number	Proposal Description	Vote Decision
2/6/2025	ACN	Accenture plc	1g.	Elect Venkata Renduchintala	For
			1h.	Elect Arun Sarin	For
			1i.	Elect Julie Sweet	For
			1j.	Elect Tracey T. Travis	For
			1k.	Elect Masahiko Uotani	For
			2	Advisory Vote on Executive Compensation	For
			1a.	Elect Jaime Ardila	For
			1b.	Elect Martin Brudermüller	For
			1c.	Elect Alan Jope	For
			1d.	Elect Nancy McKinstry	Against
			1e.	Elect Jennifer Nason	For
			1f.	Elect Paula A. Price	For
			3	Appointment of Auditor and Authority to Set Fees	For
			4	Reduction in Share Premium Account	For
			5	Authority to Issue Shares	For
			6	Authority to Issue Shares w/o Preemptive Rights	For
			7	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For
2/25/2025	AAPL	Apple Inc	1b.	Elect Timothy D. Cook	For
			1h.	Elect Susan L. Wagner	For
			1c.	Elect Alex Gorsky	For
			2	Ratification of Auditor	For
			1d.	Elect Andrea Jung	For
			3	Advisory Vote on Executive Compensation	For
			1e.	Elect Arthur D. Levinson	For
			4	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against
			1f.	Elect Monica C. Lozano	For
			5	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Against
			1g.	Elect Ronald D. Sugar	For
			6	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Against
			7	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against
			1a.	Elect Wanda M. Austin	For
2/5/2025	BERY	Berry Global Group Inc	1a.	Elect B. Evan Bayh, III	For
			1b.	Elect Jonathan F. Foster	For
			1c.	Elect James T. Glerum, Jr.	For
			1d.	Elect Meredith R. Harper	For
			1e.	Elect Idalene F. Kesner	For
			2	Ratification of Auditor	For
			3	Advisory Vote on Executive Compensation	Against
			4	Frequency of Advisory Vote on Executive Compensation	1 Year
			1	Merger/Acquisition	For
			2	Advisory Vote on Golden Parachutes	For
			3	Right to Adjourn Meeting	For
			1f.	Elect Kevin J. Kwilinski	For
			1g.	Elect Jill A. Rahman	For
			1h.	Elect Chaney M. Sheffield, Jr.	For
			1i.	Elect Robert A. Steele	For
			1j.	Elect Stephen E. Sterrett	For
			1k.	Elect Peter T. Thomas	For

History of proxy voting for March 2025

Meeting Date	Ticker	Issuer Name	Proposal Number	Proposal Description	Vote Decision
3/12/2025	JCI	Johnson Controls International plc	1c.	Elect Pierre E. Cohade	For
			5	Advisory Vote on Executive Compensation	For
			1d.	Elect Patrick K. Decker	For
			6	Authority to Issue Shares w/ Preemptive Rights	For
			1e.	Elect W. Roy Dunbar	For
			7	Authority to Issue Shares w/o Preemptive Rights	For
			1f.	Elect Gretchen R. Haggerty	For
			1g.	Elect Ayesha Khanna	For
			1h.	Elect Seetarama S. Kotagiri	For
			1i.	Elect George R. Oliver	For
			1j.	Elect Carl Jürgen Tinggren	For
			1k.	Elect Mark P. Vergnano	For
			1l.	Elect John D. Young	For
			2a.	Ratification of Auditor	For
			2b.	Authority to Set Auditor's Fees	For
			1a.	Elect Timothy M. Archer	For
			3	Authority to Repurchase Shares	For
			1b.	Elect Jean S. Blackwell	Against
			4	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For
3/20/2025	MONC	Moncler SPA	10	Amendments to Articles	For
3/19/2025	SEEPP	Samsung Electronics	1	Financial Statements and Allocation of Profits/Dividends	For
			2.1.1	Elect KIM Jun Sung	For
			2.1.2	Elect HEO Eun Nyeong	For
			2.1.3	Elect YOO Myung Hee	For
			2.1.4	Elect LEE Hyuk Jae	Against
			2.2.1	Elect JUN Young Hyun	For
			2.2.2	Elect ROH Tae Moon	For
			2.2.3	Elect SONG Jai Hyuk	Against
			3	Directors' Fees	For
			4.1	Election of Audit Committee Member: SHIN Je Yoon	Against
			4.2	Election of Audit Committee Member: YOO Myung Hee	For
3/25/2025	CNXC	Concentrix Corp.	3	Advisory Vote on Executive Compensation	For
			4	Right to Call a Special Meeting	Abstain
			5	Shareholder Proposal Regarding Right to Call Special Meeting	For
			1a.	Elect Chris Caldwell	For
			1b.	Elect Teh-Chien Chou	For
			1c.	Elect LaVerne Council	For
			1d.	Elect Jennifer Deason	For
			1e.	Elect Olivier Duha	Withhold
			1f.	Elect Nicolas Gheysens	For
			1g.	Elect Kathryn J. Hayley	For
			1h.	Elect Kathryn V. Marinello	For
			1i.	Elect Dennis Polk	For
			1j.	Elect Ann Vezina	For
			2	Ratification of Auditor	For
3/13/2025	FFIV	F5 Inc	1a.	Elect Marianne Budnik	For
			1b.	Elect Elizabeth L. Buse	For
			1c.	Elect Michel Combes	For
			1d.	Elect Michael L. Dreyer	For
			1e.	Elect Tami A. Erwin	For
			1f.	Elect Julie Gonzalez	For
			1g.	Elect Alan J. Higginson	For
			1h.	Elect Peter S. Klein	For
			1i.	Elect François Locoh-Donou	For
			1j.	Elect Maya McReynolds	For
			1k.	Elect Nikhil Mehta	For
			1l.	Elect Michael F. Montoya	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
3/5/2025	FICO	Fair Isaac Corp.	1c.	Elect William J. Lansing	For
			1d.	Elect Eva Manolis	For
			1e.	Elect Marc F. McMorris	For
			1f.	Elect Joanna Rees	For
			1g.	Elect David A. Rey	For
			1h.	Elect H. Tayloe Stansbury	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			1a.	Elect Braden R. Kelly	For
			1b.	Elect Fabiola R. Arredondo	For

History of proxy voting for April 2025

Meeting Date	Ticker	Issuer Name	Proposal Number	Proposal Description	Vote Decision
4/24/2025	UCB	UCB SA	4	Accounts and Reports; Allocation of Dividends	For
			5	Remuneration Report	For
			6	Remuneration Policy	For
			7	Ratification of Board Acts	For
			8	Ratification of Auditor's Acts	For
			9.1A	Elect Jonathan M. Peacock to the Board of Directors	For
			9.1B	Ratification of Independence of Jonathan M. Peacock	For
			9.2A	Elect Fiona Powrie to the Board of Directors	For
			9.2B	Ratification of Independence of Fiona Powrie	For
			9.3	Elect Stefaan Heylen to the Board of Directors	For
			10	Change in Control Clause	For
4/15/2025	01211	BYD Co	1	Approval of the 2025 Employee Share Ownership Plan (Draft)	For
			2	Management Measures for the 2025 Employee Share Ownership Plan	For
			3	Board Authorization to Handle Matters in Relation to the 2025 Employee Share Ownership Plan	For
4/30/2025	RMS	Hermes International	18	Elect Bernard Émié	For
			19	Authority to Cancel Shares and Reduce Capital	For
			20	Authority to Increase Capital Through Capitalisations	For
			21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
			22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
			23	Employee Stock Purchase Plan	For
			24	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
			25	Authority to Increase Capital in Consideration for Contributions In Kind	Against
			26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
			27	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Against
			28	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Against
			29	Authorisation of Legal Formalities	For
			1	Accounts and Reports; Non Tax-Deductible Expenses	For
			2	Consolidated Accounts and Reports	For
			3	Ratification of Management Acts	For
			4	Allocation of Profits/Dividends	For
			5	Special Auditors Report on Regulated Agreements	For
			6	Authority to Repurchase and Reissue Shares	For
			7	2024 Remuneration Report	Against
			8	2024 Remuneration of Axel Dumas, Executive Chair	Against
			9	2024 Remuneration of Émile Hermès SAS, General Managing Partner	Against
			10	2024 Remuneration of Éric de Seynes, Supervisory Board Chair	For
			11	2025 Remuneration Policy (Executive Chair and General Managing Partner)	Against
			12	2025 Remuneration Policy (Supervisory Board)	For
			13	Elect Charles-Éric Bauer	For
			14	Elect Estelle Brachlianoff	For
			15	Elect Julie Guerrand	For
			16	Elect Cécile Béliot-Zind	For
			17	Elect Jean-Laurent Bonnafé	For
4/29/2025	OR	L`Oreal	1	Accounts and Reports	For
			2	Consolidated Accounts and Reports	For
			3	Allocation of Profits/Dividends	For
			4	Elect Téthys (Alexandre Benais)	For
			5	Elect Isabelle Seillier	For
			6	Elect Aurélie Jean	For
			7	Elect Nicolas Hieronimus	For
			8	Elect Paul Bulcke	For
			9	Elect Alexandre Ricard	For
			10	2025 Directors' Fees	For
			11	2024 Remuneration Report	For
			12	2024 Remuneration of Jean-Paul Agon, Chair	For
			13	2024 Remuneration of Nicolas Hieronimus, CEO	For
			14	2025 Remuneration Policy (Board of Directors)	For
			15	2025 Remuneration Policy (Chair)	For
			16	2025 Remuneration Policy (CEO)	For
			17	Authority to Repurchase and Reissue Shares	For
			18	Authority to Issue Shares w/ Preemptive Rights	For
			19	Authority to Increase Capital Through Capitalisations	For
			20	Authority to Increase Capital in Consideration for Contributions In Kind	For
			21	Employee Stock Purchase Plan	For
			22	Stock Purchase Plan for Overseas Employees	For
			23	Amendments Regarding Written Consultations	For
			24	Amendments Regarding Broadcasting of Shareholder Meetings	For
			25	Authorisation of Legal Formalities	For
4/29/2025	RXL	Rexel SA	1	Accounts and Reports; Non Tax-Deductible Expenses	For

			2	Consolidated Accounts and Reports	For
			3	Allocation of Profits/Dividends	For
			4	Special Auditors Report on Regulated Agreements	For
			5	2025 Remuneration Policy (Chair)	For
			6	2025 Remuneration Policy (Board of Directors)	For
			7	2025 Remuneration Policy (CEO)	For
			8	2024 Remuneration Report	For
			9	2024 Remuneration of Agnès Touraine, Chair	For
			10	2024 Remuneration of Guillaume Texier, CEO	For
			11	Elect Marcus Alexanderson	For
			12	Elect Guillaume Texier	For
			13	Elect Agnès Touraine	For
			14	Authority to Repurchase and Reissue Shares	For
			15	Authority to Cancel Shares and Reduce Capital	For
			16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
			17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
			18	Authority to Issue Shares and Convertible Debt Through Private Placement	For
			19	Greenshoe	For
			20	Authority to Increase Capital in Consideration for Contributions In Kind	For
			21	Employee Stock Purchase Plan	For
			22	Stock Purchase Plan for Overseas Employees	For
			23	Authority to Increase Capital Through Capitalisations	For
			24	Amendments to Articles Regarding Board Deliberations	For
			25	Authorisation of Legal Formalities	For
4/30/2025	SPIE	Spie ICS	1	Accounts and Reports	For
			2	Consolidated Accounts and Reports	For
			3	Allocation of Profits/Dividends	For
			4	Special Auditors Report on Regulated Agreements	For
			5	Elect Sandrine Teran	For
			6	Elect Patrick Jeantet	For
			7	Elect Carole Le Gall	For
			8	Elect Mariel von Schumann	For
			9	Ratification of the Co-option of Bertrand Finet	For
			10	2024 Remuneration of Gauthier Louette, Chair and CEO	For
			11	2025 Remuneration Policy (Chair and CEO)	For
			12	2024 Remuneration Report	For
			13	2025 Remuneration Policy (Board of Directors)	For
			14	Authority to Repurchase and Reissue Shares	For
			15	Authority to Cancel Shares and Reduce Capital	For
			16	Employee Stock Purchase Plan	For
			17	Stock Purchase Plan for Overseas Employees	For
			18	Authority to Issue Performance Shares	For
			19	Amendments to Articles Regarding Rights and Obligations Attached to Shares	For
			20	Amendment to Articles Regarding Staggered Board	For
			21	Amendment to Articles Regarding Board Deliberations	For
			22	Authorisation of Legal Formalities	For
4/17/2025	BEI	Beiersdorf AG	2	Allocation of Dividends	For
			3	Ratification of Management Board Acts	For
			4	Ratification of Supervisory Board Acts	For
			5.a	Appointment of Auditor	For
			5.b	Appointment of Auditor for Sustainability Reporting	For
			6	Remuneration Report	Against
			7	Management Board Remuneration Policy	For
			8	Supervisory Board Remuneration Policy	For
			9	Increase in Authorised Capital I	For
			10	Increase in Authorised Capital II	For
			11	Increase in Authorised Capital III	For
			12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
			13	Authority to Repurchase and Reissue Shares	For
			14	Amendments to Articles (Virtual Meeting)	For
4/16/2025	MONC	Moncler SPA	20	Allocation of Dividends	For
			30	Remuneration Policy	Against
			40	Remuneration Report	Against
			50	Authority to Repurchase and Reissue Shares	For
			60	Board Size	For
			70	Board Term Length	For
			80	Authorisation of Competing Activities	Against
			009A	List Presented by Double R S.r.l.	Abstain
			009B	List Presented by Group of Institutional Investors Representing 1.58% of Share Capital	For
			100	Directors' Fees	For
			10	Accounts and Reports	For
4/9/2025	SPOT	Spotify Technology S.A.	1	Accounts and Reports	For
			2	Allocation of Profits/Dividends	For
			3	Ratification of Board Acts	For
			4a.	Elect Daniel Ek	For

			4b.	Elect Martin Lorentzon	For
			4c.	Elect Shishir Samir Mehrotra	For
			4d.	Elect Christopher Marshall	Against
			4e.	Elect Barry McCarthy	For
			4f.	Elect Heidi O'Neill	Against
			4g.	Elect Ted Sarandos	For
			4h.	Elect Thomas Owen Staggs	For
			4i.	Elect Mona Sutphen	For
			4j.	Elect Padmasree Warrior	For
			5	Appointment of Auditor	For
			6	Directors' Remuneration	For
			7	Authorization of Legal Formalities	For
4/16/2025	AER	Aercap Holdings N.V.	9b	Authority to Suppress Preemptive Rights	For
			10a	Authority to Repurchase Shares	For
			10b	Authority to Repurchase Additional Shares	For
			11	Reduction of Capital through Cancellation of Shares	For
			3	Accounts and Reports	For
			5	Ratification of Board Acts	For
			6a	Elect Aengus Kelly	For
			6b	Elect Paul Dacier	For
			6c	Elect James A. Lawrence	For
			6d	Elect Michael G. Walsh	For
			6e	Elect Jennifer VanBelle	For
			6f	Elect Victoria Jarman	For
			7	Designation of CFO as Person Temporarily Responsible for Management	For
			8	Appointment of Auditor	For
			9a	Authority to Issue Shares w/ Preemptive Rights	For
4/16/2025	RACE	Ferrari N.V.	140	Elect Adam P.C. Keswick	For
			150	Elect Michelangelo Volpi	For
			160	Elect Tommaso Ghidini	For
			170	Authority to Issue Shares w/ Preemptive Rights	For
			180	Authority to Suppress Preemptive Rights	For
			190	Authority to Repurchase Shares	For
			200	Appointment of Auditor	For
			210	Equity Grant	For
			10	Remuneration Report	For
			20	Accounts and Reports	For
			30	Allocation of Dividends	For
			40	Ratification of Board Acts	For
			50	Elect John Elkann	For
			60	Elect Benedetto Vigna	For
			70	Elect Piero Ferrari	For
			80	Elect Delphine Arnault	For
			90	Elect Francesca Bellettini	For
			100	Elect Eduardo H. Cue	For
			110	Elect Sergio Duca	For
			120	Elect John Galantic	For
			130	Elect Maria Patrizia Grieco	For
4/17/2025	HEIA	Heineken N.V	1.b.	Remuneration Report	For
			1.c.	Accounts and Reports	For
			1.e.	Allocation of Dividends	For
			1.f.	Ratification of Management Board Acts	For
			1.g.	Ratification of Supervisory Board Acts	For
			2.a.	Authority to Repurchase Shares	For
			2.b.	Authority to Issue Shares w/ Preemptive Rights	For
			2.c.	Authority to Suppress Preemptive Rights	For
			2.d.	Cancellation of Shares	For
			3	Elect Harold P.J. van den Broek to the Management Board	For
			4.a.	Elect Nitin Paranjpe	For
			4.b.	Elect Alexander A.C. de Carvalho	For
			5.a.	Appointment of Auditor	For
			5.b.	Appointment of Auditor for Sustainability Reporting (FY2025)	For
			5.c.	Appointment of Auditor for Sustainability Reporting (FY2026)	For
4/24/2025	REL	RELX Plc	1	Accounts and Reports	For
			2	Remuneration Report	For
			3	Final Dividend	For
			4	Appointment of Auditor	For
			5	Authority to Set Auditor's Fees	For
			6	Elect Andy Halford	For
			7	Elect Paul A. Walker	For
			8	Elect Erik Engstrom	For
			9	Elect Nicholas Luff	For
			10	Elect Alistair Cox	For
			11	Elect June Felix	For
			12	Elect Charlotte Hogg	For
			13	Elect Andrew J. Sukawaty	For
			14	Elect Bianca Tetteroo	For
			15	Elect Suzanne H. Wood	For

				16 Authority to Issue Shares w/ Preemptive Rights	For
				17 Authority to Issue Shares w/o Preemptive Rights	For
				18 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
				19 Authority to Repurchase Shares	For
				20 Authority to Set General Meeting Notice Period at 14 Days	For
4/30/2025	AMP	Ameriprise Financial Inc	1a.	Elect James M. Cracchiolo	For
			1b.	Elect Robert F. Sharpe, Jr.	For
			1c.	Elect Dianne Neal Blixt	For
			1d.	Elect Amy DiGeso	For
			1e.	Elect Christopher J. Williams	For
			1f.	Elect Glynis A. Bryan	For
			1g.	Elect Brian T. Shea	For
			1h.	Elect W. Edward Walter III	For
				2 Advisory Vote on Executive Compensation	For
				3 Ratification of Auditor	For
4/21/2025	AVGO	Broadcom Inc	1a.	Elect Diane M. Bryant	For
			1b.	Elect Gayla J. Delly	For
			1c.	Elect Kenneth Y. Hao	For
			1d.	Elect Eddy W. Hartenstein	For
			1e.	Elect Check Kian Low	For
			1f.	Elect Justine F. Page	For
			1g.	Elect Henry S. Samueli	For
			1h.	Elect Hock E. Tan	For
			1i.	Elect Harry L. You	For
				2 Ratification of Auditor	For
				3 Advisory Vote on Executive Compensation	For
4/23/2025	CI	Cigna Group (The)	1a.	Elect David M. Cordani	For
			1b.	Elect Eric J. Foss	For
			1c.	Elect Elder Granger	For
			1d.	Elect Neesha Hathi	For
			1e.	Elect George Kurian	For
			1f.	Elect Kathleen M. Mazzarella	For
			1g.	Elect Mark B. McClellan	For
			1h.	Elect Philip O. Ozuah	For
			1i.	Elect Kimberly A. Ross	For
			1j.	Elect Eric C. Wiseman	For
			1k.	Elect Donna F. Zarcone	For
				2 Advisory Vote on Executive Compensation	For
				3 Ratification of Auditor	For
				4 Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	For
4/29/2025	CEG	Constellation Energy Corp		Elect Yves C. de Balmann	For
				Elect Robert J. Lawless	For
				Elect Peter Oppenheimer	For
				Elect Eileen P. Paterson	For
				Elect John M. Richardson	For
				2 Advisory Vote on Executive Compensation	For
				3 Ratification of Auditor	For
4/24/2025	GPN	Global Payments, Inc.	1a.	Elect F. Thaddeus Arroyo	For
			1b.	Elect Robert H.B. Baldwin, Jr.	For
			1c.	Elect Cameron M. Bready	For
			1d.	Elect John G. Bruno	For
			1e.	Elect Joia M. Johnson	For
			1f.	Elect Kirsten M. Kliphouse	For
			1g.	Elect Connie D. McDaniel	For
			1h.	Elect Joseph H. Osnoss	For
			1i.	Elect William B. Plummer	For
			1j.	Elect M. Troy Woods	For
				2 Advisory Vote on Executive Compensation	For
				3 Ratification of Auditor	For
				4 Approval of the 2025 Incentive Plan	For
				5 Amendment to the Employee Stock Purchase Plan	For
4/24/2025	HCA	HCA Healthcare Inc	1a.	Elect Thomas F. Frist III	For
			1b.	Elect Samuel N. Hazen	For
			1c.	Elect Robert J. Dennis	For
			1d.	Elect Nancy-Ann DeParle	Against
			1e.	Elect William R. Frist	For
			1f.	Elect Hugh F. Johnston	Against
			1g.	Elect Michael W. Michelson	For
			1h.	Elect Wayne J. Riley	For
			1i.	Elect Andrea B. Smith	For
				2 Ratification of Auditor	For
				3 Advisory Vote on Executive Compensation	For
				4 Amendment to the 2020 Stock Incentive Plan	For
				5 Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
				6 Shareholder Proposal Regarding Severance Approval Policy	For
				7 Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Against

			8	Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions	For
4/24/2025	JNJ	Johnson & Johnson	1d.	Elect Joaquin Duato	For
			1e.	Elect Marillyn A. Hewson	For
			1f.	Elect Paula A. Johnson	For
			1g.	Elect Hubert Joly	For
			1h.	Elect Mark B. McClellan	For
			1i.	Elect Mark A. Weinberger	For
			1j.	Elect Nadja Y. West	For
			1k.	Elect Eugene A. Woods	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			4	Shareholder Proposal Regarding Severance Approval Policy	Against
			5	Shareholder Proposal Regarding Human Rights Impact Assessment	Against
			1a.	Elect Darius Adamczyk	For
			1b.	Elect Mary C. Beckerle	For
			1c.	Elect Jennifer A. Doudna	For
4/24/2025	LAD	Lithia Motors, Inc.	1a.	Elect Sidney B. DeBoer	For
			1b.	Elect Bryan B. DeBoer	For
			1c.	Elect James E. Lentz	For
			1d.	Elect Stacy C. Loretz-Congdon	For
			1e.	Elect Shauna F. McIntyre	For
			1f.	Elect Cassandra M. McKinney	For
			1g.	Elect Louis P. Miramontes	Against
			2	Advisory Vote on Executive Compensation	Against
			3	Ratification of Auditor	For
			4	Amendment to the 2013 Stock Incentive Plan	For
			5	Shareholder Proposal Regarding Severance Approval Policy	For
4/2/2025	SNX	TD Synnex Corp	1a.	Elect Ann Vezina	For
			1b.	Elect Patrick Zammit	For
			1c.	Elect Kathleen Crusco	For
			1d.	Elect Ting Herh	For
			1e.	Elect Richard Hume	For
			1f.	Elect Kenneth Lamneck	For
			1g.	Elect Nayaki Nayyar	Withhold
			1h.	Elect Dennis Polk	For
			1i.	Elect Claude Pumilia	For
			1j.	Elect Merline Saintil	For
			2	Advisory Vote on Executive Compensation	Against
			3	Ratification of Auditor	For
			4	Elimination of Supermajority Requirement	For
			5	Amendment to Charter Regarding Removal of Obsolete Provisions	For
			6	Amendment to Articles to Limit the Liability of Certain Officers	Against
			7	Right to Call a Special Meeting	Abstain
			8	Shareholder Proposal Regarding Right to Call Special Meeting	For

History of proxy voting for May 2025

Meeting Date	Ticker	Issuer Name	Proposal Number	Proposal Description	Vote Decision
5/6/2025	SU	Suncor Energy, Inc.	1A	Elect Ian R. Ashby	For
			1B	Elect Patricia M. Bedient	For
			1C	Elect Russell K. Girling	For
			1D	Elect Jean Paul Gladu	For
			1E	Elect Richard M. Kruger	For
			1F	Elect Brian P. MacDonald	For
			1G	Elect Lorraine Mitchelmore	For
			1H	Elect Jane L. Peverett	For
			1I	Elect Daniel Romasko	For
			1J	Elect Christopher R. Seasons	For
			1K	Elect M. Jacqueline Sheppard	For
			2	Appointment of Auditor	For
			3	Advisory Vote on Executive Compensation	For
			4	Shareholder Proposal Regarding Report on Impact of Net Zero Pledge	Against
5/22/2025	00001	CK Hutchison Holdings Limited	1	Accounts and Reports	For
			2	Allocation of Profits/Dividends	For
			3.a	Elect Frank J. Sixt	Against
			3.b	Elect KAM Hing Lam	Against
			3.c	Elect Edith SHIH	Against
			3.d	Elect Roland CHOW Kun Chee	For
			3.e	Elect Graeme A. Jack	For
			3.f	Elect Philip Lawrence Kadoorie	For
			3.g	Elect Sophie LEUNG LAU Yau Fun	For
			4	Appointment of Auditor and Authority to Set Fees	For
			5	Authority to Issue Shares w/o Preemptive Rights	For
			6	Authority to Repurchase Shares	For

5/19/2025	ALD	Ayvens		1	Consolidated Accounts and Reports	For
				2	Accounts and Reports; Non Tax-Deductible Expenses	For
				3	Allocation of Profits/Dividends	For
				4	Special Auditors Report on Regulated Agreements	For
				5	Elect Delphine Garcin-Meunier	For
				6	Elect Benoît Grisoni	For
				7	Elect Xavier Pascal Durand	For
				8	Ratification of the Co-option of Clara Levy-Barouch	For
				9	Non-Renewal of Alternate Auditor (Deloitte)	For
				10	2024 Remuneration Report	For
				11	2024 Remuneration of Tim Albertsen, CEO	Against
				12	2024 Remuneration of John Saffrett, Deputy CEO	Against
				13	2025 Remuneration Policy (CEO and Deputy CEO)	For
				14	2025 Remuneration Policy (Board of Directors)	For
				15	Remuneration of Identified Staff	For
				16	Authority to Repurchase and Reissue Shares	For
				17	Authority to Cancel Shares and Reduce Capital	For
				18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
				19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
				20	Authority to Issue Shares Through Private Placement	Against
				21	Greenshoe	Against
				22	Authority to Increase Capital Through Capitalisations	For
				23	Authority to Increase Capital in Consideration for Contributions In Kind	For
				24	Employee Stock Purchase Plan	For
				25	Amendments to Articles Regarding Company Purpose	For
				26	Amendments to Articles Regarding Board Powers	For
				27	Amendments to Articles	For
				28	Authorisation of Legal Formalities	For
5/21/2025	BOL	Bolloré		1	Accounts and Reports; Non Tax-Deductible Expenses	For
				2	Consolidated Accounts and Reports	For
				3	Allocation of Profits/Dividends	For
				4	Special Auditors Report on Regulated Agreements	For
				5	Elect Cyrille Bolloré	Against
				6	Elect Yannick Bolloré	Against
				7	Elect Cédric de Bailliencourt	Against
				8	Elect Chantal Bolloré	For
				9	Elect Sébastien Bolloré	Against
				10	Elect Virginie Courtin	For
				11	Elect Elsa Berst	For
				12	Elect François Thomazeau	Against
				13	Appointment of Auditor (AEG Finances)	For
				14	Appointment of Alternate Auditor (Institute of Management and Chartered Accountant)	For
				15	Authority to Repurchase and Reissue Shares	For
				16	2024 Remuneration Report	Against
				17	2024 Remuneration of Cyrille Bolloré, Chair and CEO	Against
				18	2025 Remuneration Policy (Board of Directors)	Against
				19	2025 Remuneration Policy (Chair and CEO)	Against
				20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
				21	Authority to Increase Capital Through Capitalisations	For
				22	Authority to Increase Capital in Consideration for Contributions In Kind	Against
				23	Authority to Increase Capital in Case of Exchange Offers	Against
				24	Employee Stock Purchase Plan	For
				25	Authority to Issue Restricted Shares	Against
				26	Authority to Cancel Shares and Reduce Capital	For
				27	Authorisation of Legal Formalities	For
5/22/2025	ELIS	Elis.		1	Accounts and Reports; Non Tax-Deductible Expenses	For
				2	Consolidated Accounts and Reports	For
				3	Allocation of Profits/Dividends	For
				4	Special Auditors Report on Regulated Agreements	For
				5	Elect Michel G. Plantevin	For
				6	Elect Anne-Laure Commault	For
				7	Elect BWSA (Alexis Martineau)	For
				8	Elect Kelly Becker	For
				9	Elect Isabelle Adelt	For
				10	Appointment of Auditor (PwC)	For
				11	Appointment of Auditor (Mazars)	For
				12	Appointment of Auditor for Sustainability Reporting (PwC)	For
				13	Appointment of Auditor for Sustainability Reporting (Mazars)	For
				14	2025 Remuneration Policy (Supervisory Board Chair)	Against
				15	2025 Remuneration Policy (Supervisory Board Members)	For
				16	2025 Remuneration Policy (Management Board Chair)	For
				17	2025 Remuneration Policy (Management Board Members)	For
				18	2024 Remuneration Report	For
				19	2024 Remuneration of Thierry Morin, Supervisory Board Chair	For
				20	2024 Remuneration of Xavier Martiré, Management Board Chair	For

				21	2024 Remuneration of Louis Guyot, Managing Board Member	For
				22	2024 Remuneration of Matthieu Lecharny, Managing Board Member	For
				23	2025 Supervisory Board Members' Fees	For
				24	Authority to Repurchase and Reissue Shares	For
				25	Stock Purchase Plan for Overseas Employees	For
				26	Authority to Cancel Shares and Reduce Capital	For
				27	Authorisation of Legal Formalities	For
5/21/2025	RCF	Teleperformance		1	Accounts and Reports	For
				2	Consolidated Accounts and Reports	For
				3	Allocation of Profits/Dividends	For
				4	Severance Agreement, Bhupender Singh, Former Deputy CEO	For
				5	Non-Compete Agreeement, Thomas Mackenbrock, Deputy CEO	For
				6	2024 Remuneration Report	For
				7	2024 Remuneration of Daniel Julien, CEO	For
				8	2024 Remuneration of Moulay Hafid Elalamy, Chair (Since August 28, 2024)	For
				9	2024 Remuneration of Bhupender Singh, Former Deputy CEO (Until August 28, 2024)	For
				10	2024 Remuneration of Thomas Mackenbrock, Deputy CEO (Since October 1, 2024)	For
				11	2024 Remuneration of Olivier Rigaudy, CFO and Deputy CEO	For
				12	2025 Remuneration Policy (Board of Directors)	For
				13	2025 Remuneration Policy (Chair)	For
				14	2025 Remuneration Policy (CEO)	Against
				15	2025 Remuneration Policy (Deputy CEO)	For
				16	2025 Remuneration Policy (CFO and Deputy CEO)	For
				17	Elect Pauline Ginestié	For
				18	Elect Kevin Niu	For
				19	Elect Mehdi Ghissassi	For
				20	Elect Vera Songwe	For
				21	Non-Renewal of Jean Guez	For
				22	Authority to Repurchase and Reissue Shares	For
				23	Amendment to the 2023 Long-Term Incentive Plan	Against
				24	Authority to Cancel Shares and Reduce Capital	For
				25	Authority to Increase Capital Through Capitalisations	For
				26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
				27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
				28	Authority to Issue Shares and Convertible Debt Through Private Placement	For
				29	Greenshoe	For
				30	Authority to Increase Capital in Consideration for Contributions In Kind	For
				31	Employee Stock Purchase Plan	For
				32	Authority to Issue Performance Shares	For
				33	Amendments to Articles Regarding the Chair's Appointment	For
				34	Amendments to Articles Regarding the Use of Means of Telecommunication	For
				35	Amendments to Articles Regarding Statutory Auditors	For
				36	Amendments to Articles Regarding Shareholder Meetings	For
				37	Authorisation of Legal Formalities	For
5/22/2025	BNR	Brenntag SE		2	Allocation of Dividends	For
				3	Ratification of Management Board Acts	For
				4	Ratification of Supervisory Board Acts	For
				5.1	Appointment of Auditor	For
				5.2	Appointment of Auditor for Sustainability Reporting	For
				6	Remuneration Report	For
				7	Supervisory Board Size	For
				8.1	Elect Stefanie Berlinger	For
				8.2	Elect Dominik de Daniel	For
				8.3	Elect Karl von Rohr	For
				8.4	Elect Susanne Wiegand	For
				9	Amendments to Articles (Virtual Meeting)	For
				10	Additional or Amended Shareholder Proposals	Against
5/23/2025	FRE	Fresenius SE & Co. KGaA		1	Accounts and Reports	For
				2	Allocation of Dividends	For
				3	Ratification of General Partner Acts	For
				4	Ratification of Supervisory Board Acts	For
				5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For
				6	Remuneration Report	For
				7	Supervisory Board Remuneration Policy	For
				8.1	Elect Michael Diekmann	For
				8.2	Elect Ralf Kiesslich	For
				8.3	Elect Wolfgang Kirsch	For
				8.4	Elect Iris Löw-Friedrich	For
				8.5	Elect Susanne Zeidler	For
				8.6	Elect Christoph Zindel	For
				9.1	Elect Michael Diekmann	For
				9.2	Elect Susanne Zeidler	For

			10	Amendments to Articles (Virtual Meeting)	For
			11	Amendments to Articles	For
5/19/2025	543320	Eternal Ltd.	1	Amendment to Foreign Investor Restrictions	For
5/15/2025	ENX	Euronext N.V.	4	Remuneration Report	Against
			5	Accounts and Reports	For
			6	Allocation of Dividends	For
			7	Ratification of Management Board Acts	For
			8	Ratification of Supervisory Board Acts	For
			9	Elect Piero Novelli	For
			10	Elect Olivier Sichel	For
			11	Elect Francesca Scaglia	For
			12	Elect Delphine d'Amarzit	For
			13	Elect René van Vlerken	For
			14	Management Board Remuneration Policy	For
			15	Supervisory Board Remuneration Policy	For
			16	Appointment of Auditor	For
			17	Cancellation of Shares	For
			18	Authority to Issue Shares w/ Preemptive Rights	For
			19	Authority to Suppress Preemptive Rights	For
			20	Authority to Repurchase Shares	For
			21	Approval of Rights Grant to French Beneficiaries	For
5/15/2025	WKL	Wolters Kluwers NV	2.c.	Remuneration Report	For
			3.a.	Accounts and Reports	For
			3.c.	Allocation of Dividends	For
			4.a.	Ratification of Management Board Acts	For
			4.b.	Ratification of Supervisory Board Acts	For
			5.a.	Elect Kevin Entricken	For
			5.b.	Elect Stacey Caywood	For
			6	Elect Ann E. Ziegler to the Supervisory Board	For
			7	Remuneration Policy	For
			8.a.	Authority to Issue Shares w/ Preemptive Rights	For
			8.b.	Authority to Suppress Preemptive Rights	For
			9	Authority to Repurchase Shares	For
			10	Cancellation of Shares	For
			11	Appointment of Auditor for Sustainability Reporting	For
5/9/2025	EVO	Evolution AB	2.1	Elect Fredrik Palm as Presiding Chair	For
			3	Voting List	For
			4	Agenda	For
			5.1	Elect Johan Sjöström as Minutes Taker	For
			6	Compliance with the Rules of Convocation	For
			7a	Accounts and Reports	For
			7b	Allocation of Profits/Dividends	For
			7Ci	Ratify Jens Von Bahr	For
			7Cii	Ratify Joel Citron	For
			7Ciii	Ratify Mimi Drake	For
			7CiV	Ratify Ian Livingstone	For
			7CV	Ratify Sandra Urie	For
			7CVi	Ratify Fredrik Österberg	For
			7CVii	Ratify Martin Carlesund (CEO)	For
			8	Board Size	For
			9	Directors' Fees	For
			10.i	Elect Jens von Bahr	For
			10.ii	Elect Joel Citron	For
			10iii	Elect Mimi Drake	For
			10.iV	Elect Ian Livingstone	For
			10.V	Elect Sandra Ann Urie	For
			10.Vi	Elect Fredrik Österberg	For
			10Vii	Shareholder Proposal Regarding Election of Gabor Szabo to the Board of Directors	Against
			11	Authority to Set Auditor's Fees	For
			12.1	Appointment of Auditor	For
			13	Approval of Nomination Committee Guidelines	For
			14	Remuneration Report	Against
			15	Authority to Repurchase Shares	For
			16	Issuance of Treasury Shares	For
			17	Authority to Issue Shares w/ or w/o Preemptive Rights	For
			18a	Cancellation of Shares	For
			18b	Bonus Issue	For
			19	Adoption of Share-Based Incentives	For
			20a	Shareholder Proposal Regarding Investigation and Initiation of Process of Relocating Corporate Domicile to the USA	Against
			20b	Shareholder Proposal Regarding Evaluation of Primary Listing on Nasadaq in USA	Against
			20c	Shareholder Proposal Regarding Attracting US Institutional Investors	Against
			20d	Shareholder Proposal Regarding Political Donations to Facilitate Lobbying	Against
			20e	Shareholder Proposal Regarding Buyback Program	Against
			20f	Shareholder Proposal Regarding the Financing of Buyback Program	Against
5/1/2025	CKN	Clarkson	1	Accounts and Reports	For

			2	Remuneration Report	Against
			3	Final Dividend	For
			4	Elect Laurence Hollingworth	Against
			5	Elect Andi Case	For
			6	Elect Jeff Woyda	For
			7	Elect Martine Bond	Against
			8	Elect Constantin Cotzias	For
			9	Elect Sue Harris	For
			10	Elect Dr. Tim J. Miller	Against
			11	Elect Heike Truol	For
			12	Appointment of Auditor	For
			13	Authority to Set Auditor's Fees	For
			14	Authority to Issue Shares w/ Preemptive Rights	For
			15	Authorisation of Political Donations	For
			16	Authority to Issue Shares w/o Preemptive Rights	For
			17	Authority to Repurchase Shares	For
			18	Authority to Set General Meeting Notice Period at 14 Days	For
5/1/2025	LSE	London Stock Exchange Group	1	Accounts and Reports	For
			2	Final Dividend	For
			3	Remuneration Report	For
			4	Elect Dominic Blakemore	For
			5	Elect Martin Brand	For
			6	Elect Kathleen DeRose	For
			7	Elect Tsega Gebreyes	For
			8	Elect Scott Guthrie	For
			9	Elect Cressida Hogg	For
			10	Elect Michel-Alain Proch	For
			11	Elect Val Rahmani	For
			12	Elect Don Robert	For
			13	Elect David Schwimmer	For
			14	Elect William Vereker	For
			15	Elect Lloyd Pitchford	For
			16	Appointment of Auditor	For
			17	Authority to Set Auditor's Fees	For
			18	Authority to Issue Shares w/ Preemptive Rights	For
			19	Authorisation of Political Donations	For
			20	Authority to Issue Shares w/o Preemptive Rights	For
			21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			22	Authority to Repurchase Shares	For
			23	Authority to Set General Meeting Notice Period at 14 Days	For
5/14/2025	BVS	Vistry Group Plc	1	Accounts and Reports	For
			2	Remuneration Report	For
			3	Elect Greg Fitzgerald	For
			4	Elect Tim Lawlor	For
			5	Elect Rowan Baker	For
			6	Elect Helen Owers	For
			7	Elect Usman Nabi	For
			8	Elect Paul W. Whetsell	For
			9	Elect Robert S. Woodward	For
			10	Elect Alice Woodwark	For
			11	Appointment of Auditor	For
			12	Authority to Set Auditor's Fees	For
			13	Authorisation of Political Donations	For
			14	Authority to Issue Shares w/ Preemptive Rights	For
			15	Authority to Issue Shares w/o Preemptive Rights	For
			16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			17	Authority to Set General Meeting Notice Period at 14 Days	For
			18	Authority to Repurchase Shares	For
			19	Capital Reduction	For
5/22/2025	AMG	Affiliated Managers Group Inc.	2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			1a.	Elect Karen Alvingham	For
			1b.	Elect Dwight D. Churchill	For
			1c.	Elect Annette Franqui	For
			1d.	Elect Jay C. Horgen	For
			1e.	Elect Félix V. Matos Rodríguez	For
			1f.	Elect Tracy P. Palandjian	For
			1g.	Elect David C. Ryan	For
			1h.	Elect Loren M. Starr	For
5/2/2025	AL	Air Lease Corp	1a.	Elect Matthew J. Hart	For
			1b.	Elect Yvette Hollingsworth Clark	For
			1c.	Elect Cheryl Gordon Krongard	For
			1d.	Elect Marshall O. Larsen	For
			1e.	Elect Susan McCaw	For
			1f.	Elect Robert A. Milton	For
			1g.	Elect John L. Plueger	For
			1h.	Elect Ian M. Saines	For
			1i.	Elect Steven F. Udvar-Házy	For

			2	Ratification of Auditor	For
			3	Advisory Vote on Executive Compensation	For
5/21/2025	AMZN	Amazon.com Inc.	1a.	Elect Jeffrey P. Bezos	For
			1b.	Elect Andrew R. Jassy	For
			1c.	Elect Keith B. Alexander	For
			1d.	Elect Edith W. Cooper	For
			1e.	Elect Jamie S. Gorelick	For
			1f.	Elect Daniel P. Huttenlocher	For
			1g.	Elect Andrew Y. Ng	For
			1h.	Elect Indra K. Nooyi	For
			1i.	Elect Jonathan J. Rubinstein	For
			1j.	Elect Brad D. Smith	For
			1k.	Elect Patricia Q. Stonesifer	For
			1l.	Elect Wendell P. Weeks	For
			2	Ratification of Auditor	For
			3	Advisory Vote on Executive Compensation	For
			4	Shareholder Proposal Regarding Separation of CEO and Chair Positions	For
			5	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against
			6	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Against
			7	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Against
			8	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	Against
			9	Shareholder Proposal Regarding Report on Plastic Packaging	Against
			10	Shareholder Proposal Regarding Report on Working Conditions	For
			11	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	Against
5/6/2025	ARW	Arrow Electronics Inc.		Elect Sean J Kerins	For
5/6/2025	ARW	Arrow Electronics Inc.		Elect Carol P. Lowe	For
				Elect Mary T. McDowell	For
				Elect Gerry P. Smith	For
			2	Ratification of Auditor	For
			3	Advisory Vote on Executive Compensation	For
			4	Shareholder Proposal Regarding Simple Majority Vote	For
				Elect William F. Austen	Withhold
				Elect Lawrence (Liren) Chen	For
				Elect Steven H. Gunby	For
				Elect Gail E. Hamilton	For
				Elect Michael D. Hayford	For
				Elect Andrew Kerin	For
5/21/2025	AIZ	Assurant Inc	1a.	Elect Elaine D. Rosen	For
			1b.	Elect Rajiv Basu	For
			1c.	Elect J. Braxton Carter	For
			1d.	Elect Keith W. Demmings	For
			1e.	Elect Harriet Edelman	For
			1f.	Elect Sari Granat	For
			1g.	Elect Debra J. Perry	For
			1h.	Elect Ognjen Redzic	For
			1i.	Elect Paul J. Reilly	For
			1j.	Elect Kevin M. Warren	For
			2	Ratification of Auditor	For
			3	Advisory Vote on Executive Compensation	For
			4	Adoption of Right to Call a Special Meeting	Abstain
			5	Amendment to Charter to Limit the Liability of Certain Officers	Against
			6	Miscellaneous Charter Amendments	For
			7	Shareholder Proposal Regarding Right to Call Special Meetings	For
5/8/2025	CDNS	Cadence Design Systems, Inc.	1b.	Elect Ita M. Brennan	For
			1c.	Elect Lewis Chew	For
			1d.	Elect Anirudh Devgan	For
			1e.	Elect Moshe N. Gavrielov	For
			1f.	Elect Mary L. Krakauer	For
			1g.	Elect Julia Liuson	For
			1h.	Elect James D. Plummer	For
			1i.	Elect Alberto Sangiovanni Vincentelli	For
			1j.	Elect Young K. Sohn	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			4	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against
			1a.	Elect Mark W. Adams	For
5/13/2025	CNC	Centene Corp.	1a.	Elect Jessica L. Blume	Against
			1b.	Elect Kenneth A. Burdick	For
			1c.	Elect Christopher J. Coughlin	For
			1d.	Elect H. James Dallas	For
			1e.	Elect Wayne S. DeVeydt	For
			1f.	Elect Frederick H. Eppinger	For
			1g.	Elect Monte E. Ford	For

			1h.	Elect Thomas R. Greco	For
			1i.	Elect Sarah M. London	For
			1j.	Elect Theodore R. Samuels, II	For
			1k.	Elect Kenneth Y Tanji	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			4	Approval of the 2025 Stock Incentive Plan	For
			5	Shareholder Proposal Regarding Report on Contribution to Climate Change and Alignment with the Paris Agreement	For
			6	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against
5/8/2025	CME	CME Group Inc	1a.	Elect Terrence A. Duffy	For
			1b.	Elect Kathryn Benesh	For
			1c.	Elect Timothy S. Bitsberger	For
			1d.	Elect Charles P. Carey	For
			1e.	Elect Bryan T. Durkin	For
			1f.	Elect Harold Ford, Jr.	For
			1g.	Elect Martin J. Gepsman	For
			1h.	Elect Daniel G. Kaye	For
			1i.	Elect Phyllis M. Lockett	Against
			1j.	Elect Deborah J. Lucas	For
			1k.	Elect Rahael Seifu	For
			1l.	Elect William R. Shepard	For
			1m.	Elect Howard J. Siegel	For
			1n.	Elect Dennis A. Suskind	For
			2	Ratification of Auditor	For
			3	Advisory Vote on Executive Compensation	For
5/16/2025	FIX	Comfort Systems USA, Inc.		Elect Darcy G. Anderson	For
				Elect Herman E. Bulls	For
				Elect Rhoman J. Hardy	For
				Elect Gaurav Kapoor	For
				Elect Brian E. Lane	For
				Elect Pablo G. Mercado	For
				Elect Franklin Myers	For
				Elect William J. Sandbrook	For
				Elect Constance E. Skidmore	For
				Elect Cindy L. Wallis-Lage	Withhold
			2	Ratification of Auditor	For
			3	Advisory Vote on Executive Compensation	For
5/22/2025	HSIC	Henry Schein Inc.	1a.	Elect Mohamad Ali	For
			1b.	Elect Stanley M. Bergman	For
			1c.	Elect Deborah M. Derby	For
			1d.	Elect Carole T. Faig	For
			1e.	Elect Joseph L. Herring	For
			1f.	Elect Robert J. Hombach	For
			1g.	Elect Kurt P. Kuehn	For
			1h.	Elect Philip A. Laskawy	Against
			1i.	Elect Anne H. Margulies	For
			1j.	Elect Scott Serota	For
			1k.	Elect Bradley T. Sheares	For
			1l.	Elect Reed V. Tuckson	For
			2	Elect Max C. Lin	For
			3	Elect William K. Daniel	For
			4	Advisory Vote on Executive Compensation	For
			5	Ratification of Auditor	For
5/16/2025	ICE	Intercontinental Exchange Inc	1f.	Elect Thomas E. Noonan	For
			1g.	Elect Caroline L. Silver	For
			1h.	Elect Jeffrey C. Sprecher	For
			1i.	Elect Judith A. Sprieser	For
			1j.	Elect Martha A. Tirinnanzi	For
			2	Advisory Vote on Executive Compensation	For
			3	Adopt Voting Limitations for Regulatory Compliance	For
			4	Ratification of Auditor	For
			1a.	Elect Sharon Y. Bowen	For
			1b.	Elect Shantella E. Cooper	For
			1c.	Elect Duriya M. Farooqui	For
			1d.	Elect Lord Hague of Richmond	For
			1e.	Elect Mark F. Mulhern	For
5/1/2025	ISRG	Intuitive Surgical Inc	1a.	Elect Craig H. Barratt	For
			1b.	Elect Joseph C. Beery	For
			1c.	Elect Lewis Chew	For
			1d.	Elect Gary S. Guthart	For
			1e.	Elect Amal M. Johnson	For
			1f.	Elect Sreelakshmi Kolli	For
			1g.	Elect Amy L. Ladd	For
			1h.	Elect Keith R. Leonard, Jr.	For
			1i.	Elect Jami Dover Nachtsheim	For
			1j.	Elect Monica P. Reed	For
			1k.	Elect David J. Rosa	For
			2	Advisory Vote on Executive Compensation	For

			3	Ratification of Auditor	For
			4	Amendment to the 2010 Incentive Award Plan	Against
			5	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against
			6	Shareholder Proposal Regarding Severance Approval Policy	For
5/16/2025	LEA	Lear Corp.	1a.	Elect Julian G. Blissett	For
			1b.	Elect Jonathan F. Foster	For
			1c.	Elect Bradley M. Halverson	For
			1d.	Elect Mary Lou Jepsen	For
			1e.	Elect Roger A. Krone	For
			1f.	Elect Rod A. Lache	For
			1g.	Elect Patricia L. Lewis	For
			1h.	Elect Kathleen A. Ligocki	For
			1i.	Elect Conrad L. Mallett, Jr.	For
			1j.	Elect Raymond E. Scott	For
			1k.	Elect Gregory C. Smith	For
			2	Ratification of Auditor	For
			3	Advisory Vote on Executive Compensation	For
5/5/2025	LLY	Lilly(Eli) & Co	1a.	Elect Raul Alvarez	For
			1b.	Elect Mary Lynne Hedley	For
			1c.	Elect Kimberly H. Johnson	For
			1d.	Elect Juan R. Luciano	Against
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			4	Repeal of Classified Board	For
			5	Elimination of Supermajority Requirements	For
5/15/2025	MMC	Marsh & McLennan Cos., Inc.	1a.	Elect Anthony K. Anderson	For
			1b.	Elect John Q. Doyle	For
			1c.	Elect H. Edward Hanway	For
			1d.	Elect Judith Hartmann	For
			1e.	Elect Deborah C. Hopkins	For
			1f.	Elect Tamara Ingram	For
			1g.	Elect Jane Holl Lute	For
			1h.	Elect Steven A. Mills	For
			1i.	Elect Morton O. Schapiro	Against
			1j.	Elect Jan Siegmund	For
			1k.	Elect Lloyd M. Yates	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			4	Amendment to the 2020 Incentive and Stock Award Plan	For
5/28/2025	META	Meta Platforms Inc	8	Shareholder Proposal Regarding Report on Efforts to Combat Hate	For
			9	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	For
			10	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	Against
			11	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against
			12	Shareholder Proposal Regarding Transition Plan and Renewable Energy	Against
			13	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Against
			14	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	For
				Elect Peggy Alford	Withhold
				Elect Marc L. Andreessen	Withhold
				Elect John Arnold	For
				Elect Patrick Collison	For
				Elect John Elkann	For
				Elect Andrew W. Houston	Withhold
				Elect Nancy Killefer	For
				Elect Robert M. Kimmitt	For
				Elect Dina Powell McCormick	For
				Elect Charles Songhurst	For
				Elect Hock E. Tan	Withhold
				Elect Tracey T. Travis	Withhold
				Elect Dana White	For
				Elect Tony Xu	Withhold
				Elect Mark Zuckerberg	For
			2	Ratification of Auditor	For
			3	Approval of the 2025 Equity Incentive Plan	Against
			4	Advisory Vote on Executive Compensation	For
			5	Frequency of Advisory Vote on Executive Compensation	1 Year
			6	Shareholder Proposal Regarding Recapitalization	For
			7	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	For
5/1/2025	NRG	NRG Energy Inc.	1a.	Elect E. Spencer Abraham	For
			1b.	Elect Antonio Carrillo	For
			1c.	Elect Matthew Carter, Jr.	For
			1d.	Elect Lawrence S. Coben	For
			1e.	Elect Heather Cox	For
			1f.	Elect Elisabeth B. Donohue	For

			1g.	Elect Marwan Fawaz	For
			1h.	Elect Kevin T. Howell	For
			1i.	Elect Alexander J. Pourbaix	For
			1j.	Elect Alexandra Pruner	For
			1k.	Elect Marcie C. Zlotnik	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			4	Elimination of Supermajority Requirement	For
5/14/2025	PRI	Primerica Inc	1k.	Elect Barbara A. Yastine	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			1a.	Elect John A. Addison, Jr.	For
			1b.	Elect Joel M. Babbit	For
			1c.	Elect Amber L. Cottle	For
			1d.	Elect Gary L. Crittenden	For
			1e.	Elect Cynthia N. Day	For
			1f.	Elect Sanjeev Dheer	For
			1g.	Elect Beatriz R. Perez	Against
			1h.	Elect D. Richard Williams	For
			1i.	Elect Glenn J. Williams	For
			1j.	Elect Darryl L. Wilson	For
5/22/2025	PWR	Quanta Services, Inc.	1a.	Elect Earl C. Austin, Jr.	For
			1b.	Elect Warner L. Baxter	For
			1c.	Elect Doyle N. Beneby	For
			1d.	Elect Bernard Fried	For
			1e.	Elect Worthing F. Jackman	For
			1f.	Elect Holli C. Ladhani	For
			1g.	Elect Jo-ann dePass Olsovsky	For
			1h.	Elect R. Scott Rowe	For
			1i.	Elect Raúl J. Valentín	For
			1j.	Elect Martha B. Wyrsch	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			4	Amendment to the 2019 Omnibus Equity Incentive Plan	For
5/7/2025	SPGI	S&P Global Inc	1.1	Elect Marco Alverà	For
			1.2	Elect Martina Cheung	For
			1.3	Elect Jacques Esculier	For
			1.4	Elect William D. Green	For
			1.5	Elect Stephanie C. Hill	For
			1.6	Elect Rebecca Jacoby	For
			1.7	Elect Ian P. Livingston	For
			1.8	Elect Maria R. Morris	Against
			1.9	Elect Gregory Washington	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			4	Shareholder Proposal Regarding Amendment to Clawback Policy	Against
5/22/2025	NOW	ServiceNow Inc	1a.	Elect Susan L. Bostrom	For
			1b.	Elect Teresa Briggs	For
			1c.	Elect Jonathan C. Chadwick	For
			1d.	Elect Paul E. Chamberlain	For
			1e.	Elect Lawrence J. Jackson, Jr.	For
			1f.	Elect Frederic B. Luddy	For
			1g.	Elect William R. McDermott	For
			1h.	Elect Joseph Quinlan	For
			1i.	Elect Anita M. Sands	Against
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
			5	Elimination of Supermajority Requirement	For
			6	Shareholder Proposal Regarding Right to Cure Nomination Defects	Against
			7	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against
5/5/2025	UBER	Uber Technologies Inc	1a.	Elect Ronald D. Sugar	Against
			1b.	Elect Revathi Advaithi	For
			1c.	Elect Turqi Alnowaiser	For
			1d.	Elect Ursula M. Burns	For
			1e.	Elect Robert A. Eckert	For
			1f.	Elect Amanda Ginsberg	For
			1g.	Elect Dara Khosrowshahi	For
			1h.	Elect John A. Thain	For
			1i.	Elect David Trujillo	For
			1j.	Elect Alexander R. Wynaendts	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
5/8/2025	URI	United Rentals, Inc.	1a.	Elect Julie M. Heuer Brandt	For
			1b.	Elect Marc A. Bruno	For
			1c.	Elect Larry D. De Shon	For

			1d.	Elect Matthew J. Flannery	For
			1e.	Elect Kim Harris Jones	For
			1f.	Elect Terri L. Kelly	For
			1g.	Elect Michael J. Kneeland	For
			1h.	Elect Francisco J. Lopez Balboa	For
			1i.	Elect Gracia C. Martore	For
			1j.	Elect Shiv Singh	For
			2	Ratification of Auditor	For
			3	Advisory Vote on Executive Compensation	For
			4	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Against
5/20/2025	VRSK	Verisk Analytics Inc	1a.	Elect Jeffrey Dailey	For
			1b.	Elect Bruce E. Hansen	For
			1c.	Elect Gregory Hendrick	For
			1d.	Elect Kathleen A. Hogenson	For
			1e.	Elect Samuel G. Liss	Against
			1f.	Elect Christopher J. Perry	For
			1g.	Elect Sabra R. Purtill	For
			1h.	Elect Lee M. Shavel	For
			1i.	Elect Olumide Soroye	For
			1j.	Elect Kimberly S. Stevenson	For
			1k.	Elect Therese M. Vaughan	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			4	Elimination of Supermajority Requirement for Limitation on Beneficial Ownership	For
			5	Elimination of Supermajority Requirements for Business Combinations	For
			6	Amendment Regarding Officer Exculpation	Against
			7	Adoption of Right to Call a Special Meeting	Abstain
			8	Shareholder Proposal Regarding Right to Call Special Meetings	For
5/14/2025	VRTX	Vertex Pharmaceuticals, Inc.	1a.	Elect Sangeeta N. Bhatia	For
			1b.	Elect Lloyd A. Carney	For
			1c.	Elect Alan M. Garber	For
			1d.	Elect Reshma Kewalramani	For
			1e.	Elect Michel Lagarde	For
			1f.	Elect Jeffrey M. Leiden	For
			1g.	Elect Diana L. McKenzie	For
			1h.	Elect Bruce I. Sachs	For
			1i.	Elect Jennifer Schneider	For
			1j.	Elect Nancy A. Thornberry	For
			1k.	Elect Suketu Upadhyay	For
			2	Ratification of Auditor	For
			3	Advisory Vote on Executive Compensation	For
			4	Shareholder Proposal Regarding Severance Approval Policy	For
5/22/2025	WCC	Wesco International, Inc.		Elect John J. Engel	For
				Elect Glynis A. Bryan	For
				Elect Anne M. Cooney	For
				Elect Matthew J. Espe	For
				Elect Bobby J. Griffin	For
				Elect Sundaram Nagarajan	For
				Elect Steven A. Raymund	For
				Elect James L. Singleton	For
				Elect Easwaran Sundaram	For
				Elect Laura K. Thompson	For
			2	Advisory Vote on Executive Compensation	For
			3	Amendment Regarding Stockholders Ability to Call Special Meetings	Abstain
			4	Ratification of Auditor	For
			5	Shareholder Proposal Regarding Right to Call Special Meetings	For
5/15/2025	WEX	WEX Inc	1a.	Elect Nancy A. Altobello	For
			1b.	Elect Daniel H. Callahan	For
			1c.	Elect Aimee Cardwell	For
			1d.	Elect Shikhar Ghosh	For
			1e.	Elect James R. Groch	For
			1f.	Elect James Neary	For
			1g.	Elect Derrick Roman	For
			1h.	Elect Melissa D. Smith	For
			1i.	Elect Stephen Smith	For
			1j.	Elect Susan Sobbott	For
			1k.	Elect Jack VanWoerkom	For
			2	Advisory Vote on Executive Compensation	For
			3	Amendment to the 2019 Equity and Incentive Plan	For
			4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
			5	Ratification of Auditor	For

History of proxy voting for June 2025

Meeting Date	Ticker	Issuer Name	Proposal Number	Proposal Description	Vote Decision
6/5/2025	DIE	D`ieteren Group	7.4	Ratification of Co-Option of Charles-Antoine Leunen to the Board of Directors	For
			8	Authorisation of Legal Formalities	For
			2	Accounts and Reports; Allocation of Dividends	For
			3	Remuneration Report	Against
			4	Remuneration Policy	For
			5	Non-Executive Remuneration Policy	For
			6.1	Ratification of Board Acts	For
			6.2	Ratification of Auditor's Acts	For
			7.1	Elect Hugo de Stoop to the Board of Directors	For
			7.2	Ratification of Co-Option of Olivier Chapelle to the Board of Directors	For
			7.3	Ratification of Co-Option of Thierry le Grelle to the Board of Directors	For
6/17/2025	SHOP	Shopify Inc	1A	Elect Tobias Lütke	For
			1B	Elect Lulu Cheng Meservey	For
			1C	Elect Gail Goodman	Against
			1D	Elect David Heinemeier Hansson	For
			1E	Elect Jeremy Levine	Against
			1F	Elect Prashanth Mahendra-Rajah	For
			1G	Elect Joe Natale	For
			1H	Elect Kevin Scott	For
			1I	Elect Toby Shannan	For
			1J	Elect Fidji Simo	Against
			2	Appointment of Auditor and Authority to Set Fees	For
			3	Advisory Vote on Executive Compensation	Against
6/5/2025	01810	Xiaomi Corporation	1	Accounts and Reports	For
			2	Elect LEI Jun	For
			3	Elect LIU Qin	For
			4	Elect CHEN Dongsheng	For
			5	Directors' Fees	For
			6	Appointment of Auditor and Authority to Set Fees	For
			7	Authority to Repurchase Shares	For
			8	Authority to Issue Class B Shares w/o Preemptive Rights	Against
			9	Authority to Issue Repurchased Shares	Against
6/6/2025	01211	BYD Co	5	Allocation of Profits/Dividends	For
			6	Change in Registered Capital and Amendments to Articles	For
			7	Appointment of Auditor and Authority to Set Fees	For
			8	Authority to Give Guarantees	Against
			9	Estimated Cap of Ordinary Connected Transactions for 2025	For
			10	Authority to Issue H Shares w/o Preemptive Rights	Against
			11	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	Against
			12	Adoption of the Rules of Remuneration Management of Directors and Senior Management	For
			13	Authority to Issue Debt Financing Instruments	For
			14	Purchase of Liability Insurance	For
			1	Directors' Report	For
			2	Supervisors' Report	For
			3	Accounts and Reports	For
			4	Annual Report	For
6/27/2025	7974	Nintendo Co. Ltd	1	Allocation of Profits/Dividends	For
			2.1	Elect Shuntaro Furukawa	For
			2.2	Elect Shigeru Miyamoto	For
			2.3	Elect Shinya Takahashi	For
			2.4	Elect Satoru Shibata	For
			2.5	Elect Ko Shiota	For
			2.6	Elect Yusuke Beppu	For
			2.7	Elect Chris Meledandri	For
			2.8	Elect Miyoko Demay	For
			2.9	Elect Kazuhiko Hachiya	For
6/24/2025	6758	Sony Group Corporation	1	Authority to Reduce Capital Reserve	For
			2.1	Elect Kenichiro Yoshida	For
			2.2	Elect Hiroki Totoki	For
			2.3	Elect Wendy Becker	For
			2.4	Elect Keiko Kishigami	For
			2.5	Elect Joseph A. Kraft Jr.	For
			2.6	Elect Neil Hunt	For
			2.7	Elect William Morrow	For
			2.8	Elect Shingo Konomoto	For
			2.9	Elect Yoriko Goto	For
			2.1	Elect Nora Denzel	For
			2.11	Elect Masayuki Hyodo	For
			3	Employee Share Purchase Plan for Overseas Employees	For
6/3/2025	AMS	Amadeus IT Group S.A.	1	Accounts and Reports	For
			2	Report on Non-Financial Information	For
			3	Remuneration Report	For
			4	Allocation of Profits/Dividends	For
			5	Ratification of Board Acts	For

			6	Board Size	For
			7.1	Elect Leo Puri	For
			7.2	Elect William L. Connelly	For
			7.3	Elect Luis Maroto Camino	For
			7.4	Elect Pilar García Ceballos-Zúñiga	For
			7.5	Elect Stephan Gemkow	For
			7.6	Elect Peter Kürpick	For
			7.7	Elect Xiaoqun Clever-Steg	For
			7.8	Elect Amanda Mesler	For
			7.9	Elect Jana Eggers	For
			7.1	Elect Eriikka Söderström	For
			7.11	Elect David Vegara Figueras	For
			8	Appointment of Auditor	For
			9	Authorisation of Legal Formalities	For
6/3/2025	TSM	Taiwan Semiconductor Manufacturing	1	2024 Business Report and Financial Statements	For
			2	Amendments to Articles	For
6/10/2025	AHT	Ashtead Group plc	1	Scheme of Arrangement	For
			2	Cancellation of Shares	For
			3	Capitalisation of Reserves	For
			4	Amendments to Articles	For
			5	Delisting	For
			6	Re-registration as a Private Limited Company	For
			7	Adoption of New Articles (Post-Scheme)	For
			1	Scheme of Arrangement	For
6/19/2025	INF	Informa Plc	4	Elect Stephen A. Carter	For
			5	Elect Louise Smalley	For
			6	Elect Gareth Wright	For
			7	Elect Gill Whitehead	For
			8	Elect Patrick Martell	For
			9	Elect Joanne Wilson	For
			10	Elect Zheng Yin	For
			11	Elect Andrew Ransom	For
			12	Accounts and Reports	For
			13	Remuneration Report	For
			14	Final Dividend	For
			15	Appointment of Auditor	For
			16	Authority to Set Auditor's Fees	For
			17	Authorisation of Political Donations	For
			18	Authority to Issue Shares w/ Preemptive Rights	For
			19	Authority to Issue Shares w/o Preemptive Rights	For
			20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
			21	Authority to Repurchase Shares	For
			22	Authority to Set General Meeting Notice Period at 14 Days	For
			1	Elect Maria Kyriacou	For
			2	Elect Catherine Levene	For
			3	Elect John Rishton	For
6/6/2025	GOOGL	Alphabet Inc	1g.	Elect L. John Doerr	Against
			1h.	Elect Roger W. Ferguson, Jr.	For
			1i.	Elect K. Ram Shriram	For
			1j.	Elect Robin L. Washington	For
			2	Ratification of Auditor	For
			3	Shareholder Proposal Regarding Right to Act by Written Consent	For
			4	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Against
			5	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against
			6	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Against
			7	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	Against
			8	Shareholder Proposal Regarding Recapitalization	For
			9	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against
			10	Shareholder Proposal Regarding GenAI Discrimination	Against
			11	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against
			12	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	For
			13	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	Against
			14	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Against
			1a.	Elect Larry Page	Against
			1b.	Elect Sergey Brin	For
			1c.	Elect Sundar Pichai	For
			1d.	Elect John L. Hennessy	Against
			1e.	Elect Frances H. Arnold	For
			1f.	Elect R. Martin Chavez	For
6/4/2025	APP	Applovin Corp	1a.	Elect Adam Foroughi	For
			1b.	Elect Craig S. Billings	For
			1c.	Elect Herald Y. Chen	For

			1d.	Elect Margaret H. Georgiadis	Withhold
			1e.	Elect Alyssa Harvey Dawson	For
			1f.	Elect Barbara H. Messing	For
			1g.	Elect Todd R. Morgenfeld	For
			1h.	Elect Eduardo Vivas	For
			1i.	Elect Maynard G. Webb, Jr.	For
			2	Ratification of Auditor	For
6/3/2025	BKNG	Booking Holdings Inc		Elect Glenn D. Fogel	For
				Elect Mirian M. Graddick-Weir	For
				Elect Kelly J. Grier	For
				Elect Robert J. Mylod Jr.	For
				Elect Charles H. Noski	For
				Elect Joseph Quinlan	For
				Elect Nicholas J. Read	For
				Elect Thomas E. Rothman	For
				Elect Sumit Singh	For
				Elect Lynn M. Vojvodich Radakovich	For
				Elect Vanessa A. Wittman	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			4	Shareholder Proposal Regarding Right to Call Special Meetings	For
6/20/2025	CAVA	Cava Group Inc	4	Ratification of Auditor	For
			1a.	Elect Benjamin Felt	For
			1b.	Elect Ronald M. Shaich	For
			1c.	Elect Theodore Xenohristos	For
			2	Advisory Vote on Executive Compensation	For
			3	Frequency of Advisory Vote on Executive Compensation	1 Year
6/11/2025	CPAY	Corpay Inc.	1a.	Elect Annabelle G. Bexiga	For
			1b.	Elect Ronald F. Clarke	For
			1c.	Elect Joseph W. Farrelly	For
			1d.	Elect Rahul Gupta	For
			1e.	Elect Thomas M. Hagerty	For
			1f.	Elect Archie L. Jones Jr.	Against
			1g.	Elect Richard Macchia	Against
			1h.	Elect Hala G. Moddelmog	Against
			1i.	Elect Jeffrey S. Sloan	For
			1j.	Elect Steven T. Stull	For
			1k.	Elect Gerald C. Throop	Against
			2	Ratification of Auditor	For
			3	Advisory Vote on Executive Compensation	For
			4	Shareholder Proposal Regarding Independent Chair	For
6/18/2025	CRWD	Crowdstrike Holdings Inc		Elect Cary J. Davis	For
				Elect George R. Kurtz	For
				Elect Laura J. Schumacher	Withhold
			2	Ratification of Auditor	For
6/3/2025	DDOG	Datadog Inc	1a.	Elect Titi Cole	For
			1b.	Elect Matthew Jacobson	Withhold
			1c.	Elect Julie G. Richardson	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
6/25/2025	EBAY	EBay Inc.	1a.	Elect Adriane M. Brown	For
			1b.	Elect Aparna Chennapragada	For
			1c.	Elect Logan D. Green	For
			1d.	Elect E. Carol Hayles	For
			1e.	Elect Jamie Iannone	For
			1f.	Elect Shripriya Mahesh	For
			1g.	Elect William D. Nash	For
			1h.	Elect Paul S. Pressler	For
			1i.	Elect Zane Rowe	For
			1j.	Elect Mohak Shroff	For
			1k.	Elect Perry M. Traquina	For
			2	Ratification of Auditor	For
			3	Advisory Vote on Executive Compensation	For
			4	Amendment to the Equity Incentive Award Plan	Against
			5	Shareholder Proposal Regarding Right to Call Special Meetings	For
			6	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
6/3/2025	EXPE	Expedia Group Inc	1i.	Elect Patricia Menendez Cambo	For
			1j.	Elect Alexander von Furstenberg	Withhold
			1k.	Elect Alexandr Wang	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			1a.	Elect Beverly Anderson	For
			1b.	Elect M. Moina Banerjee	For
			1c.	Elect Chelsea Clinton	For
			1d.	Elect Barry Diller	For

			1e.	Elect Henrique Dubugras	For
			1f.	Elect Ariane Gorin	For
			1g.	Elect Craig A. Jacobson	Withhold
			1h.	Elect Dara Khosrowshahi	For
6/12/2025	FIS	Fidelity National Information Services, Inc.	1a.	Elect Nicole Anasenes	For
			1b.	Elect Mark D. Benjamin	For
			1c.	Elect Stephanie L. Ferris	For
			1d.	Elect Kourtney Gibson	For
			1e.	Elect Jeffrey A. Goldstein	For
			1f.	Elect Lisa Hook	For
			1g.	Elect Kenneth T. Lamneck	For
			1h.	Elect Gary L. Lauer	Against
			1i.	Elect James B. Stallings, Jr.	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
6/24/2025	MA	Mastercard Incorporated	1a.	Elect Merit E. Janow	For
			1b.	Elect Candido Botelho Bracher	For
			1c.	Elect Richard K. Davis	For
			1d.	Elect Julius Genachowski	For
			1e.	Elect Goh Choon Phong	For
			1f.	Elect Oki Matsumoto	For
			1g.	Elect Michael Miebach	For
			1h.	Elect Youngme E. Moon	For
			1i.	Elect Rima Qureshi	For
			1j.	Elect Gabrielle Sulzberger	For
			1k.	Elect Harit Talwar	For
			1l.	Elect Lance Uggla	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			4	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Against
			5	Amendment to Certificate of Incorporation to Remove Industry Director Concept	For
			6	Amendment to Certificate of Incorporation to Implement Other Miscellaneous Changes	For
			7	Shareholder Proposal Regarding Racial Equity Audit	Against
			8	Shareholder Proposal Regarding Report on Affirmative Action Risks	Against
6/17/2025	MELI	MercadoLibre Inc	1a.	Elect Stelleo Passos Tolda	For
			1b.	Elect Emiliano Calemzuk	Withhold
			1c.	Elect Marcos Galperin	For
			1d.	Elect Martin Lawson	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For
			4	Reincorporation from Delaware to Texas	Abstain
6/5/2025	NFLX	Netflix Inc.	1k.	Elect Bradford L. Smith	For
			1l.	Elect Anne M. Sweeney	For
			2	Ratification of Auditor	For
			3	Advisory Vote on Executive Compensation	For
			4	Shareholder Proposal Regarding Climate Transition Plan	Against
			5	Shareholder Proposal Regarding Right to Call Special Meetings	For
			6	Shareholder Proposal Regarding Amending Code of Ethics	Against
			7	Shareholder Proposal Regarding Report on Affirmative Action Risks	Against
			8	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against
			1a.	Elect Richard N. Barton	For
			1b.	Elect Mathias Döpfner	For
			1c.	Elect Reed Hastings	For
			1d.	Elect Jay C. Hoag	Against
			1e.	Elect Leslie J. Kilgore	For
			1f.	Elect Strive T. Masiyiwa	For
			1g.	Elect Ann Mather	For
			1h.	Elect Greg Peters	For
			1i.	Elect Susan Rice	For
			1j.	Elect Theodore A. Sarandos	For
6/25/2025	NVDA	NVIDIA Corp	1a.	Elect Robert K. Burgess	For
			1b.	Elect Tench Coxe	For
			1c.	Elect John O. Dabiri	For
			1d.	Elect Persis S. Drell	For
			1e.	Elect Jen-Hsun Huang	For
			1f.	Elect Dawn Hudson	For
			1g.	Elect Harvey C. Jones	For
			1h.	Elect Melissa B. Lora	For
			1i.	Elect Stephen C. Neal	For
			1j.	Elect Ellen Ochoa	For
			1k.	Elect A. Brooke Seawell	For
			1l.	Elect Aarti Shah	Against
			1m.	Elect Mark A. Stevens	For
			2	Advisory Vote on Executive Compensation	For
			3	Ratification of Auditor	For

			4	Elimination of Supermajority Requirement	For
			5	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against
			6	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
			7	Shareholder Proposal Regarding Workforce Data	Against
6/9/2025	RDDT	Reddit Inc.		Elect Steven Huffman	Withhold
				Elect Sarah Farrell	For
				Elect Patricia D. Fili-Krushel	Withhold
				Elect Porter Gale	Withhold
				Elect David C. Habiger	Withhold
				Elect Steven O. Newhouse	Withhold
				Elect Robert A. Sauerberg	Withhold
				Elect Michael Seibel	Withhold
			2	Ratification of Auditor	For
			3	Advisory Vote on Executive Compensation	For
			4	Frequency of Advisory Vote on Executive Compensation	1 Year